



Recruitment Case Study: LDRS (Chehab & Partners)

Architecting success one candidate at a time

At a glance

Initiated contact for a Senior Urban Planner role, leading to seven candidates presented in two weeks and a successful hire after a one month-long interview process.

Testimonial ★★★★★

“Working with Invictus Direct was a game-changer for our hiring process. Rami took the time to truly understand our culture, values, and specific job requirements. Every candidate presented to us was not only highly qualified but also aligned with our company's vision. His hands-on approach and thorough vetting process also guaranteed a smooth and successful hiring experience. I highly recommend Invictus Direct to any company seeking a recruitment partner.”

Riad Chehab
Director LDRS

For further inquiries, Riad can be reached at: riad.chehab@ldrs-co.com

BACKGROUND



LDRS, established in 1991 in Lebanon, is a distinguished international firm, with over 1,000 projects completed all across the Middle East and GCC regions, specializing in multidisciplinary design and management. They hold a prominent position as one of the primary accounts for several UN agencies in Lebanon.

ENGAGING INVICTUS DIRECT



Upon discovering a Senior Urban Planner job posting on LinkedIn, Rami initiated contact with Riad Chehab, Director at LDRS. Following a comprehensive consultation, Riad decided to collaborate with Invictus Direct to identify the most suitable candidate for the position.



THE INTERVIEW PROCESS

Within a fortnight of our initial discussion, Rami presented Riad with **seven highly qualified candidates**. Subsequently, Riad conducted multiple interviews with each candidate over the course of a month. The process culminated in an offer extended to a candidate boasting over a decade of experience in Urban Planning, coupled with more than seven years in Architecture.



Invictus Direct



Talent Acquisition and Sales
Management Services



www.invictus.direct



Screening interviews
conducted by Invictus



Highly qualified
candidates presented
within the first 12 days



Final candidate had 17
years of relevant
experience